

## **General Dynamics Electric Boat Privacy Policy**

Last modified: July 19, 2023

At General Dynamics Electric Boat (“EB”), your privacy is important to us. We respect your concerns about privacy and are committed to handling your personal information responsibly. This privacy notice is part of our commitment to being transparent about how we collect, how we may use, and with whom we may share that information. Our Privacy Policy is meant to provide a high level overview of EB’s efforts and describe the measures we take to protect the security of information you may provide on our website. We will also tell you how you can reach us to provide feedback, inquire about our company and its services, or answer questions you may have about our privacy practices. *By accessing or using this website, you agree to this privacy policy.*

### **WEBSITE PURPOSE AND INTENDED AUDIENCE**

EB hosts this site to educate the public about its business operations and to assist EB in interacting with current and potential employees, current and future suppliers, and others in similar roles. This site is not designed for children or to market services or products to the general public, particularly those living outside of the United States. EB does not sell any information it collects through the website.

### **COLLECTION AND USE OF INFORMATION**

EB may automatically collect information as you navigate through the website, including your Internet Protocol (IP) address, operating system, browser type, and other data regarding your computer, phone, or other mobile device used to access the website. EB may collect this information to enhance our website. For example, it allows us to present a mobile optimized website when accessed from a mobile device, to remember preferences for viewing our website, and to evaluate technical needs of our users.

EB may collect and store information, including personally identifiable information (your name, telephone number, mailing address, and/or email address) and other information which you voluntarily supply to us while on EB’s website. EB retains your personal information for as long as it is necessary to provide the information or service you requested, and may retain it for a longer period as required by EB policy or by law.

### **Supply Chain Management**

Through our Supplier Management System, General Dynamics identifies companies and others capable of providing products and services in our supply chain. If you would like to enroll in our Enterprise Supplier Registration Portal online, we ask you to fill out a registration form and provide information about your business. We use the information you give to us when you enroll to evaluate your application and to contact you. More information can be found here (<https://suppliers.gendyn.com/>)

## **Career Opportunities**

You can submit your resume and other information online to apply for jobs with EB. We use third-party service providers to help us conduct recruitment-related activities. We use the information you submit to evaluate your job application and to contact you regarding possible careers with EB.

## **COOKIES**

Cookies are small text files that websites often store on the computer hard drives of visitors to their sites. A cookie contains a unique code, which is used to recognize your computer when a user of your computer returns to a website that was visited previously. We may use cookies to enhance the online experience of our visitors and to better understand how our site is used.

Our website may use the cookies listed below. These cookies allow us to track the number of visitors and to see how visitors move through the website. We use this information to improve our website, for example, by making highly visited content easier to find. Unless otherwise noted, the data collected does not personally identify you.

Some of our cookies are from third party service providers such as Google Analytics and iCIMS. These service providers help us analyze how users use the website. The information collected for this purpose (including your IP address and other information collected by automated means) will be disclosed to or collected directly by these service providers.

## **Managing Your Cookies**

You can choose at any time to change the way your browser handles cookies. The “help” portion of the toolbar on most browsers will tell you how to stop accepting new cookies, how to be notified when you receive a new cookie, and how to disable existing cookies. Without cookies, you may not be able to take full advantage of all website features, such as submitting a resume online to pursue career opportunities with EB.

For more information about Google Analytics cookies, please see Google’s help pages and privacy policy:

Google’s Privacy Policy [<https://policies.google.com/privacy?hl=en#intro>]

Google Analytics Opt-Out

[[https://support.google.com/analytics/answer/181881?hl=en&ref\\_topic=2919631](https://support.google.com/analytics/answer/181881?hl=en&ref_topic=2919631)]

For more information about the iCIMS Talent Cloud application, please see iCIMS’ Cookies Notice and Privacy Policy.

iCIMS Cookies Notice [<https://www.icims.com/legal/cookie-notice-website/>]

iCIMS Privacy Policy [<https://www.icims.com/legal/privacy-notice-services/>]

These external resources provide detailed information about types of cookies, how they are used, and how you can manage your cookie preferences. [www.allaboutcookies.org](http://www.allaboutcookies.org)

To change how cookies are handled on your device, refer to the relevant settings within your browser. Use the below links for information on how to disable and delete cookies in these common browsers:

Mozilla Firefox® [<https://support.mozilla.org/en-US/kb/clear-cookies-and-site-data-firefox?redirectlocale=en-US&redirectslug=delete-cookies-remove-info-websites-stored>]

Microsoft® Edge [<https://support.microsoft.com/en-us/microsoft-edge/delete-cookies-in-microsoft-edge-63947406-40ac-c3b8-57b9-2a946a29ae09>]

Google Chrome™ [<https://support.google.com/accounts/answer/61416?hl=en>]

Safari® [<https://support.apple.com/en-us/HT201265>]

## **LINKS TO OTHER WEBSITES**

EB's site may contain links to other websites for your convenience and information. These websites may operate independently from [gdeb.com](http://gdeb.com) and may not be under our control. These websites may have their own privacy policies in place, which we strongly suggest you review the privacy policies of those sites to learn how your information may be collected, used, shared and disclosed. The entities that operate these websites are responsible for the content of their websites, any products or services they may offer through their websites, or any other use of their websites.

WHEN YOU ACCESS ANOTHER WEBSITE EB PROVIDES NO ASSURANCES OR PROTECTION OF YOUR DATA.

## **DATA STORAGE**

All information EB gathers from EB's website is stored within a database to which only EB and its service providers have access. Specific information, such as information collected as part of a particular process is stored in a separate system (e.g., job applications are stored in applicant tracking system).

EB will store your personal information until it is no longer needed to fulfill the purpose(s) for which it was collected or as otherwise required or permitted by law. After such time, EB will either delete or anonymize your personal information or, if this is not possible, EB will securely store your personal information and isolate it from any further use until deletion is possible. Subject to applicable law, EB may dispose of any data in its discretion without notice.

## **PROCESSING PERSONAL INFORMATION**

EB uses information it collects from you while you are using the website in a variety of ways, including, processing registration requests, sending communications, customizing site features,

delivering site content, administering, safeguarding, and improving EB's site, measuring website traffic and to improve user experience.

EB may use any information submitted by or collected from you through the website for any purpose related to the Website, such as contacting you for customer service purposes, or informing you of important changes or additions to EB's website.

## **GENERAL DATA PROTECTION REGULATION (GDPR)**

EB will collect and use your personal information only if EB has a legal basis for doing so.

EB collects personal information when 1) you have given your consent for one or more specific purposes; 2) it is necessary to perform a contract with you or to enter into a contract with you; 3) it is necessary for EB/third party legitimate interests and your interests and fundamental rights do not override those interests; 4) it is necessary to protect the vital interests of you or another natural person; or 5) it is necessary to comply with a legal obligation.

BY CONTINUING TO USE THIS SITE, YOU ARE CONSENTING TO THE COLLECTION OF PERSONAL INFORMATION, THE USE OF COOKIES, AND THE PROCESSING AND TRANSFER OF DATA WITHIN AND OUTSIDE OF THE EU/EEA/CH/US.

Some of the uses and disclosures mentioned in this privacy policy may involve the transfer and processing of your personal information to and in various countries that may have different levels of privacy protection than your country.

EB will not intentionally collect any "special categories of data" under the EU General Data Protection Regulation (GDPR) without explicit consent for one or more specified purposes or as otherwise permitted or required by applicable law. Special categories of data include personal information (a) revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership; or (b) concerning health or data concerning a natural person's sex life or sexual orientation. In certain instances this type of personal information may be collected and processed by EB, such as the employment or pre-employment processes, to comply with its legal obligations and to manage safety and emergencies.

## **INFORMATION WE SHARE**

We do not sell, rent, or otherwise trade for valuable consideration personal information collected on or from you as a user of our website. As described herein, there are instances where we may share the information you provide with companies that are affiliated with General Dynamics. We also share information provided by our website visitors with service providers we have retained to perform services on our behalf (for example, to assist with recruiting activities).

Your information may be shared within EB to facilitate your requests or to allow you to access certain features of our website. This includes the Communications Team, Human Resources, Information Technology, Procurement Department, Industrial and Information Security Teams, and service providers for services, such as web-hosting, website administration, and applicant tracking. To assist us with the uses described in this privacy policy, information we or EB's service providers have collected about you through this website, including your use of this website, may

be aggregated, de-identified, or anonymized; in such cases, we may share this data more broadly and without notice to you.

EB may share your data with the United States Navy or others in the Department of Defense, Defense Counterintelligence and Security Agency, other regulators, law enforcement, EB's parent company, or to comply with a legal obligation. Unless there is an official or business purpose, or legal obligation, EB will not share your data with third parties, unless you authorize us to do so.

EB may have to share your information with the police, the government, a court, or another person as required by law. Similarly, if we suspect someone is breaking the law, stealing someone else's intellectual property, committing fraud, threatening to harm someone, or violating an agreement with us, your information may be shared with third parties to prevent or take action on the matter.

We reserve the right to transfer any information we have about you in the event we sell or transfer all or a portion of our business or assets. Should such a sale or transfer occur, we will use reasonable efforts to try to ensure that the transferee uses personal information you have provided through this Website in a manner that is consistent with this privacy policy.

## **PROTECTING YOUR DATA**

Your data will be protected by security safeguards that are appropriate to the sensitivity level of the information. We take all reasonable precautions to protect your information from any loss or unauthorized use, access or disclosure.

## **YOUR RIGHTS**

You may have certain rights regarding the personal information EB holds about you, subject to local, state, or international law (including the GDPR), such as the right to have the data or content deactivated, blocked, anonymized, or deleted, as appropriate; to request and receive a copy of the personal information you have provided to us and to transmit this data to a third party; and to lodge a complaint with the applicable data protection authority.

EB is committed to working with you to obtain a fair resolution of any complaint or concern about privacy. A point of contact is listed at the end of this policy. If, however, you believe that EB has not been able to assist with your complaint or concern, you may have the right to make a complaint to the data protection authority of your country of residence or regulator in your state.

## **CHANGES TO OUR PRIVACY POLICY**

We may change or update portions of this privacy notice at any time without prior notice to you. The date the privacy policy was last revised is identified at the top of the page. You are responsible for periodically visiting our website and this privacy policy to check for any changes.

## **DATA PRIVACY REQUESTS**

If you have questions relating to our privacy policy or practices, or wish to submit a data privacy request, contact us at [dataprivacy@gdeb.com](mailto:dataprivacy@gdeb.com). We process requests and enable individuals to fulfill their data privacy rights consistent with applicable data privacy laws, including the General Data Protection Regulation and the California Consumer Privacy Act. These rights include, but are not limited to, the right to access, correct, delete, and opt-out of data processing. These rights are dependent upon other considerations, such as the scope of applicable data privacy laws and the legal obligations of EB. As such, our fulfillment of these data privacy rights is a guarantee of a process, not of an outcome. When responding to a data privacy request, we will:

**Verify:** We will verify the identity of the requestor prior to a response being provided

**Respond:** Upon verification, we will provide a response to the requestor without undue delay and within all regulation-specific timeframes

**Provide Reason:** If we cannot or will not fulfill a request, the requestor will receive a response identifying the reason(s) and any additional steps available, including the right to appeal, if applicable.

## **HOW TO CONTACT US**

If you have any questions about our information practices, please contact us by email at [dataprivacy@gdeb.com](mailto:dataprivacy@gdeb.com) or by phone at 860-433-8279.

## **OTHER PRIVACY NOTICES**

[CA DATA PRIVACY NOTICE](#)

[EU DATA PRIVACY](#)