

JULY 2005

**Hawaii crew undergoes command and control training**

Personnel assigned to the Hawaii (SSN-776) engage in a recent training session involving the Command and Control Systems Module. From left are FTCS(SS) Matthew Stewart (IT Division LCPO), ET1(SS) Donnie Thompson, STSCS(SS/DV) Andrew Stedman (SONAR Division LCPO), STS1(SS) Kenneth Noyes and STS2(SS) Louis Diaz. The third ship of the Virginia class, the Hawaii will be delivered by Electric Boat to the Navy in 2007.

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## Earned Hours Program Continues In 2005

Electric Boat management has announced the continuation of the Earned Hours Program – an opportunity for all employees to share in the company's financial success that's now in its sixth year.

The basis of the program remains unchanged. EB leadership has set a challenging goal for earned hours achieved during 2005. If that goal is met, everyone receives \$500 (minus applicable withholdings).

Essentially, the earned hours measurement is a tool that enables the company to track its costs and schedule performance and compare that with preset objectives. Put another way, the company can measure its progress toward the annual goal on a month-to-month basis.

This year's goal is to reach 19 million earned hours.

Additionally, a stretch goal has been set. If the company reaches 19.5 million earned hours, each employee will receive an addi-

*continued on page 3*

# Casey Describes Synergy Between Electric Boat, Submarine Base In Testimony At BRAC Hearing

**“It is imperative that we take a careful, long-term view of the future defense environment and our submarine force structure to ensure this country maintains its undersea superiority.”**

Electric Boat President John Casey stressed the importance of keeping the submarine base in Groton open, describing the combined submarine resources and knowledge located along the Thames River as unique and irreplaceable.

Casey was part of a panel of experts who testified in Boston earlier this month at a hearing conducted by the Base Realignment and Closure Commission (BRAC), which is deciding whether to shut down the base.

According to Casey, the nation faces three critical strategic issues:

- ▶ Submarine force structure;
- ▶ The health and configuration of the ship-building industrial base; and
- ▶ The outcomes of the BRAC and Quadrennial Defense Review processes.

To support the Navy’s requirements and national security policies, Electric Boat brings to bear strength in three synergistic business areas – engineering and design; new construction; and overhaul and repair. “Each draws from one another to strengthen the whole enterprise,” said Casey, explaining that these areas are held together by the three common denominators of people, product and performance.

“It is imperative that we take a careful, long-term view of the future defense environment and our submarine force structure to ensure this country maintains its undersea superiority,” Casey told the BRAC members.

“New operational configurations and technological innovations need to be evaluated in an environment like we have today in Groton, Conn., with designers, builders and operators in close proximity to one another – partners in a longstanding tradition of undersea excellence,” he said.

Additionally, Casey said, the repair work Electric Boat has performed on Groton-based submarines has translated into savings of about \$100 million in overhead costs for new-construction ships. If the base closes and that work disappears, those overhead costs would have to be included in the cost of new ships, pushing up the price.

“I am deathly concerned that our nation will allow our submarine industry to atrophy like the United Kingdom did,” Casey told the BRAC members. “I plead with you – carefully consider the submarine design, construction and life-cycle support capabilities inherent with Electric Boat, the unique synergy between Electric Boat and Submarine Base New London, and the value that this region delivers for the United States of America.”

## Patriotic Music CD Helps Support Military Families

Through sponsorship and participation on its board, General Dynamics is supporting the Armed Services YMCA, a nonprofit organization that provides services to the families of the nation’s military.

This summer, the ASYMCA is offering

a way for individuals to show support, while getting a new music CD in return. “Patriotic Country 2” is a new compilation of well-known patriotic country hits; proceeds from the sale will benefit the ASYMCA. Artists featured on the CD include Johnny Cash, Hank Williams Jr.,

Willie Nelson, Montgomery Gentry and Elvis Presley. Patriotic Country 2 is now available at major retailers and online.

To get a copy, visit [www.patrioticcountry2.com](http://www.patrioticcountry2.com).

## Incentive-Program Performance

JUNE 2005



"Under Plan By 652K Hours"

GENERAL DYNAMICS  
Electric Boat

Electric Boat **NEWS**

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## Earned Hours • Where we Stand

**Essentially, the earned hours measurement is a tool that enables the company to track its costs and schedule performance and compare that with preset objectives.**

*continued from page 1*

tional \$250 – or a total of \$750.

If one or both goals are met, employees will receive checks shortly before or after the holiday break.

One of the key accomplishments required to meet the goals is the delivery of the first SSGN – USS Ohio – in November. In the Overhaul and Repair business, the company must complete a Selected Restricted Availability on USS Seawolf (SSN-21) by the end of this month, and a Depot Modernization Period on the USS Springfield (SSN-761) in November.

To be eligible for the incentives, employees must:

- ▶ Work 1,000 hours during 2005 (excluding absences of any kind).
- ▶ Be on the payroll as of Dec. 1, 2005, with the following exceptions:
  - Employees who retire in 2005 must work at least eight hours in 2005.
  - Employees laid off in 2005 must work at least 1,000 hours during 2005. ⚙



Brad Wall (322), right, provides an overview of the Groton shipyard during a model room tour given to members of the General Dynamics Quality Council. The council gathered at Electric Boat recently to promote quality principles and strategies, and share lessons learned and best practices. At left is Nancy Beckwith (421), EB's representative on the council.

## General Dynamics Awarded \$169 Million Contract To Build Antennas For Advanced Radio Telescope

### CONTRACT ROUNDUP

SCOTTSDALE, Ariz.

General Dynamics C4 Systems has been awarded a \$169 million contract by Associated Universities Inc. (AUI) to design, manufacture and deliver 25, 12-meter antennas for the North American portion of the Atacama Large Millimeter Array (ALMA) project, an international astronomy facility. ALMA's primary goal is to provide a radio telescope array that will allow scientists to observe and image galaxies out to the edge of the universe, and stars and planets in their formative stages with unprecedented clarity.

An international collaborative effort to build and operate the world's most sensitive millimeter and submillimeter-wavelength telescope, ALMA ultimately could consist of an array of up to 64 antennas, and an additional compact array supplied by Japan, all in Chile's Atacama Desert, 16,500 feet

above sea level. The antennas will work together as one telescope to provide a spatial resolution 10 times higher than the Hubble Space Telescope.

Millimeter and submillimeter-wave astronomy is the study of the universe in the spectral region between what is traditionally considered radio waves and infrared radiation. In this realm, ALMA will study the structure of the early universe and the evolution of galaxies; gather crucial data on the formation of stars and planets; and provide new insights on our own solar system.

The first antenna is scheduled for delivery in 2007, with final delivery of all the antennas expected by the end of 2011. Pre-assembly work on the contract will be done at General Dynamics C4 Systems' Kilgore, Texas, and Duisburg, Germany, facilities. ♣

# Business Development Group Learns To "Sell" EB

**W**hen it comes to executing highly technical projects – for example, designing and building nuclear submarines and other products for the U.S. Navy – nobody does it better than Electric Boat.

But when it comes to marketing EB's expertise in an effort to capture new business, the company could use a few pointers.

To that end, Electric Boat recently sponsored an eye-opening seminar for its fledgling Strategic Business Development group, giving the folks most intimately involved a primer on how to "sell" the company and its capabilities.

"We've developed roughly 70 capture plans in seven different business areas," explained Kristin Fletcher (658), director of strategic business development. "To move them along, we must develop a culture wherein our people better understand the needs of our current and future customers and how we can modify our products and services, or develop new products and services, to support emerging customer needs."

The seminar, "Effective Customer Interaction for Capture Plan Execution," included a number of relevant exercises for the 20 attendees. Two of the best,

Fletcher said, were a mock business meeting with a potential customer, and the review of an EB-specific case study prepared by the seminar's two instructors, Babson College professors Abdul Ali and David Hennessey.

"Everybody really dug in and participated," Fletcher said of the seminar. "It was a good day."

As a follow-up, Fletcher said she plans to bring the 20 attendees together in a few weeks to ask them how they've been able to put the seminar's lessons into practice, and whether doing so has had a positive impact on their projects.

One attendee who is already convinced of the seminar's value is staff engineer Fred Haberlandt (684), who brought one of his own initiatives to the table for discussion that day.

"It's a promising initiative, but it's proving difficult to sell," he said. "So the seminar provided a good opportunity to have new eyes looking at it from different perspectives and offering some good

suggestions.

"Many of us who are involved in new business are familiar with the business itself, whether new construction or maintenance, but we are not really trained in selling and marketing," Haberlandt continued. "The seminar helped provide us with the skills to be more successful."

Besides Fletcher and Haberlandt, the seminar's attendees were: Ken Blomstedt, Herb Rattley and Ray Williams (all of 400); Dave Vetelino (403); Pat Bevins (409); Ken Tyler (411); Rich Hofmann (416); Kevin Poitras (417); Dan Gietzen and Steve Nohara (both of 419); John Pavlos (481); Mark Gagnon (482); Todd Romilly (496); Jason Curtin, Michelle Kruger and Bill Michaud (all of 658); Al Blay (685); and Bill Frydryk (900). 🍹

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*Electric Boat employees participate in a recent business development seminar at Shaw's Cove. Clockwise from left are Todd Romilly, Kristin Fletcher, Dan Gietzen, Jason Curtin, Babson College professor Abdul Ali, Rich Hofmann, Mark Gagnon, Ken Tyler, Kevin Poitras, John Pavlos and Dave Vetelino.*



# Health Matters

## What is Evidence-Based Medicine?

Evidence-Based Medicine uses analysis and summaries based on hard science to:

- ▶ Guide doctors in what treatments work best;
- ▶ Help providers utilize consistent methods of treatment; and
- ▶ Reduce unproven or ineffective treatments.

In 1972, British epidemiologist Sir Archie Cochrane first drew attention to the fragmented and idiosyncratic treatments in medicine, contending that many medical providers based their clinical treatment recommendations on soft or anecdotal evidence. Cochrane established a registry of controlled trial studies in pediatric medicine and called for similar studies in all of medicine. The British government in response established the Cochrane Center to facilitate these systematic reviews.

The U.S. and Canada followed suit and established centers to weigh the evidence of treatments. They weighted the quality of medical evidence based on the type of research design utilized in the experiment. In descending order, these types are:

- ▶ Randomized Controlled Trials: Studies in which patients are randomly assigned to experimental-treatment groups or placebo groups.
- ▶ Prospective Cohort Studies: Looking at patients over time starting now and into the future. Assessing the outcomes of various treatments.
- ▶ Retrospective Cohort Studies: Similar to above but looking back in time and assessing treatments and outcomes.
- ▶ Case-control Studies: Matching a person with a health problem with a nearly identical person without the health problem.
- ▶ Anecdotal Observations: a group of cases without match or control groups or reports of individual cases. This is not considered high-grade evidence.

Researchers can consolidate the results of several high-grade studies in a process known as meta analysis. From these consolidations come recommendations for care or guidelines based on these proven efficacies.

Examples of these reviews/guidelines can be found at:

- ▶ The Agency for Healthcare Research and Quality;
- ▶ The Guide to Clinical Preventive Services, Report of the U.S. Preventive Services Task Force; and
- ▶ The American College of Occupational and Environmental Medicine Guidelines.

*In the next column: practice guidelines – how to find them; how to use them.*

## Prevention

Remember those idyllic days you used to spend at the beach? Early in the season you got a burn but after a while, you didn't need to limit your sun exposure because you got that "base" and developed a tan. More than 1 million people in the United States are diagnosed with non melanoma skin cancer every year. Ultraviolet light from sunlight is most often a contributing factor. Desert sunlight is particularly dangerous, but water and snow also reflect a high proportion of ultraviolet light.

## Basal Cell Carcinoma

Pre-malignant lesions such as the sun-induced Actinic Keratoses appear very similar to the less severe lesions of Squamous Cell Carcinoma (SCC). SCC typically appears on areas of skin that have been exposed to sunlight for many years. Although metastasis of SCC is rare, if you have previously treated or recurrent lesions they may metastasize (distant cancer sites from the primary tumor).

Always put sunblock on when you go outdoors and remember to refresh it periodically. Leave a bottle by every door and develop the habit of putting it on every time.

## Live to One Hundred!

The goal of prevention is improved health and longevity. Although the federal government reports that Americans are living longer, many older Americans continue to suffer from preventable health problems such as diabetes, high blood pressure and heart disease. The Living to 100 Life Expectancy Calculator is a tool designed to translate what we have learned from studies of centenarians and



Bob Hurley, MD  
Medical Director

other longevity research. How long do you think you will live? Check out [www.agingresearch.org/calculator](http://www.agingresearch.org/calculator) and estimate how long you will live based on your current health and living practices.

### FDA Notification

The U.S Food and Drug Administration has recently approved three generic drugs. The first, foscarnet sodium – also known as Foscavir – is used to treat cytomegalic inclusion virus and herpes simplex viral infections. The second is anagelide, or Agrylin, which treats a high platelet count. Individuals with a bone marrow disorder have an increased number of platelets which can elevate the risk of clotting, or clotting and then bleeding-type events. Both drugs are injectable and are indicated for immune-compromised patients. The third is estradiol and estradiol/norgestimate, which is used to relieve menopausal systems. These symptoms include hot flashes, soft tissue atrophy and osteoporosis.

### Health Tips

Should I start a new diet that will drastically change my diet and lifestyle? Not so fast. The reason why you are overweight has to do with many factors.

Consider stress. Stress increases cortisol levels, which in turn tell your body to store energy as fat. What is the best stress buster? A 30-minute walk once a day is enough to counteract the stress hormone cortisol. In addition, it will lower your cholesterol and meets the requirements for exercising your heart.

Food preparation: Lightly grill or bake your food. Avoid deep fried and heavily charred or grilled foods. Your risk of cancer will be positively impacted and with less fat in your diet, your weight as well as your digestive symptoms will improve.

Flossing: It has been shown that there is a link between coronary heart disease and flossing. The healthier your teeth, the healthier your heart. Floss daily! 💎

## “Downsized” Employees Are Winners At Groton, Quonset Point

In this contest, the losers were the biggest winners. The Groton vs. Quonset Point One-Ton Challenge, a weight-loss competition between Electric Boat’s two main facilities, wrapped up recently without either side reaching the 2,000-pound goal, but the 300-plus participants did manage to lose an average of 8 pounds each.

And with both sides’ results combined, the EB team did in fact burn off more than one ton of excess weight.

**With both sides’ results combined, the EB team did in fact burn off more than one ton of excess weight.**

“You can’t sneeze at a weight loss of 2,401 pounds,” said Donna Patterson (970), the Wellness Program manager at Quonset Point and organizer of QP’s event. “When you look at the 306 participants, every one of them is a winner. There are people who have fully incorporated weight control into their behavior and lifestyle as a result of this event.”

At Quonset, where 210 people signed up, the cumulative weight loss was 1,827 pounds, or about 11.5 pounds per person. Groton’s team, which numbered 96 people, had an average weight loss of 8.2 pounds.

Though Groton trailed Quonset in most measured categories, it did claim the largest individual weight loss, that of Equipment Control Center mechanic Tim Holmes (229), who shed 62 pounds during the eight-week challenge.

“I quit drinking soda – that’s one of the things that helped me,” he said. “And I still haven’t had a glass of soda since the day I weighed in.”

Holmes said the challenge really motivated him to succeed, adding he also received lots of moral support from his co-workers and family members. “Every time I’d put a new hole in my belt, that’s another thing that kept me going.”

Quonset Point’s weight-loss champion was structural fabrication mechanic Peter Fleurant (921), who finished the event 21.5 pounds lighter. “It felt great to be the top weight-loser in QP,” he said. “Working hard at any goal always makes the results that much more satisfying.”

The weight-loss contest had the full support of EB Medical Director Dr. Robert Hurley. “I see the One-Ton Challenge as the first step of many in helping people to change their unhealthy behaviors, such as overeating and lack of exercise, into more healthy ones.

“I was very pleased with the enthusiasm of those who joined the challenge,” Hurley continued, “and they made a very good effort to lose the weight. The next challenge for them is to keep it off.”

The Groton half of the contest was organized by the Electric Boat Athletic Club, which raffled off \$500 worth of prizes to those who lost weight.

Senior engineer Jon Carr (414), an EBAC board member who helped run the event, said he was pleased with the overall results. “I’d like to see it happen again,” he said, “and I hope that in the future there’ll be more participants.” 💎



## Clothing Awards Go To Virginia-Class Contributors

The Virginia Program Office has introduced a program to recognize employees who make significant contributions by awarding them with a choice of outerwear – from shirts to jackets, all with the insignia shown above.

“Our intention is to make monthly awards to employees for process-improvement ideas, cost and schedule improvements, quality improvements or any other contribution that enhances the performance of the Virginia-class program,” said Program Manager John Holmander.

The first group recognized comprised the following employees: Laurie Williams, Mark Ruenzel and Pete Stefanski, all of Dept. 626; Terry Tarallo and Brian Gerbutavich, both of Dept. 330; Tom Grady (429); Jeff Cuddy (467); Bob Dupuis (410); Walt Clauson and Anjum Parvez, both of Dept. 702; Dennis Jennings (413); Norm Pray and Ken Deblois, both of Dept. 915; Jim Reynolds (921); Pete Dixon (271); and Bob Beaudry, Robert Malone, Paul Laflamme, Blaine Avery, Richard Longo, Keith Dawley and Lee Shirley, all of Dept. 252.

Nominations for awards should be submitted to the Virginia Program Manager, c/o Lois Adams (686), J88-9. 🇺🇸

## All-Hands Meeting Focuses On New Training Organization, Efforts To Improve Instructional Programs

On July 15 in the Technology Center, members of Electric Boat’s recently reorganized Training organization gathered for their first “all-hands” meeting.

According to Director of Training Steve Labrecque, the purpose of the meeting was twofold:

- ▶ To share information about the new organizational structure and goals; and
- ▶ To solicit input on how to improve the company’s training programs from those involved in front-line training activities.

During the meeting, Labrecque introduced the department’s new management team to the instructors, training coordinators, curriculum developers and subject matter experts in attendance. The new team comprises Mike Parks (Organizational & Management Development), Mike Cherry (Operations Training), Cathy White (Engineering & Design Training), Bob Carroll (Radiological Training) and Fred Pendlebury (Quonset Point Training).

In response to a September 2004 Naval Reactors audit finding concerning EB’s training programs, Labrecque and his team have spent considerable time developing and implementing corrective actions.

As the next step in that process, meeting attendees formed teams to develop ideas for improving the overall effectiveness of the company’s training efforts. Attendees also provided suggestions for ongoing professional development activities to enhance the department. The management team will use this feedback to continue improving EB training programs.

In the future, Labrecque said, his organization will conduct bimonthly meetings, which will provide the opportunity for staff members to share information and participate in professional development and educational activities.

A similar meeting for Training personnel in Quonset Point is planned for August. 🇺🇸

*At the recent all-hands meeting, members of the new Training organization broke into groups to brainstorm two significant issues – what the are changes required to improve the effectiveness of the function, and what kind of continuing education or experience is needed to improve the training team’s skills. One of the groups comprised, from left, Peter Bold (438), Dayton Trehern (648), Tom Brown (438), Linda York (648), Jeanie Hornback (642) and Paul Buehler (473).*





## Summer Trainees

With modules 1/2A of Hawaii (SSN-776) looming behind them, five members of Electric Boat's Summer Trainees program get a shipyard orientation from cost/pricing specialist Brian Hill (650), at right. From left are Sara Thompson (614), Brittany Griswold (650), Ryan Caval (650), Benjamin Fithian (615) and Fernando Ramirez (650). The Summer Trainee program offers personal growth opportunities to college students, some of whom take full-time jobs at EB after graduation. This year's contingent of summer hires includes about 60 interns, who stay for 12 weeks, and nine co-ops, who remain for six months. They are assigned to various jobs in finance, accounting, engineering and the program office.

## Retirees

**100 Gilbert F. Bromley**  
37 years  
Ism-Screw Mach, W/L

**230 Roy K. Rock**  
42 years  
Rigger, 1/C

**243 Michael Paczowski Jr.**  
41 years  
Pipeftr Trade Tech

**244 Robert H. Danis Sr.**  
12 years  
Foreman

**244 Ralph J. Spero**  
29 years  
Sheetmetal Worker, 1/C

**251 Manuel M. Costa**  
33 years  
Painter, W/L

**274 Raymond L. Arbour Jr.**  
31 years  
Superintendent, Area

**321 Hilario M. Arcangel**  
32 years  
Inspector-Mach Shop QC 1C

**330 Ronald T. Berlam**  
43 years  
Mgr Of Mat'l Mgmt

**333 William A. Oltmann**  
36 years  
Carpenter, 1/C

**355 Oscar J. Courville**  
39 years  
Process Analyst

**355 Richard T. Morgan**  
42 years  
Planner Senior

**419 Gary A. Hartley**  
33 years  
Program Mgr

**423 Calvin A. Morris**  
36 years  
Inspect-Recv-NQC Spec

**424 Richard M. Allen**  
33 years  
Audit Spec

**438 John H. Williams III**  
32 years  
Dosimetry Techn 1/C

**438 Robert D. Renza**  
33 years  
Mgr Of Rad Control

**448 Cecil H. Hooker**  
6 years  
Engineering Asst Sr

**449 Carol A. Davis**  
19 years  
Engineer, Principal

**452 Denis J. Paradis**  
17 years  
Piping Sr Designer

**452 Robert K. Ness**  
42 years  
Project Supv

**452 Leonard W. Cooper Jr.**  
43 years  
Supervisor, Design

**459 Timothy J. Hayes**  
16 years  
Design Tech-Struct

**495 Brian J. Lumnah**  
42 years  
Engr Project Spec

**501 Walter Kohn**  
25 years  
Chief Docking Engineer

**545 Donald J. Castle**  
26 years  
Auto. Parts Man, 1/C

**545 Michael A. Bosse**  
43 years  
Trailer Trk Driv, 1/C

**601 Millard S. Firebaugh**  
8 years  
VP Innovation/Chief Eng

**626 Pasquale F. Debernardo**  
44 years  
Financial Analy Proj

**650 Larry R. Beam**  
31 years  
Mgr Of Finance

**687 William H. Lillie III**  
37 years  
Dir Bus Dev-GD Missile Def

**705 Frederick A. Adams**  
20 years  
Planning Specialist

**902 Kerry R. Diomandes**  
31 years  
Struct Fab Mech I

**951 David F. Thompson**  
34 years  
Mgr Of Engineering

**999 David A. Wilson**  
31 years  
O S Machinist Spec

**999 George H. Gumlaw**  
32 years  
O S Electrician W/L

# Classified

## AUTOS/TRUCKS

1960 VOLKSWAGEN BUG, all new sheetmetal floors, heater channels, 12 volt, 5 spoke aluminum wheels, great to finish restoration, runs good. Tons of parts. \$2,500. Call 376-0549, leave message.

1973 DATSUN 620 PICKUP, Lo-rider, custom paint w/flames louvered. 444-1215.

1985 S-10 BLAZER, 125,000 miles, runs good. 2.8 V6 with a manual 5 speed transmission, 4 wheel drive, well maintained, good tires and a trailer hitch, asking \$1,300 or best offer. 401-596-0509.

1994 FORD EXPLORER XLT, 85,764 miles, automatic, 4 wheel drive, power windows, door locks. Asking \$6,000. 739-8613.

1999 FORD RANGER XLT SUPER CAB, 4x4 truck, black, step side, V6 3.0L, 5 speed, air cond., am/fm cassette stereo, slider rear window, dual air bags, alloy wheels, ABS brakes. \$6,000 OBO. 886-4298.

2002 VW PASSAT GLS, 1.8T, silver w/black leather, loaded, mint. Garaged, new tires, meticulously maintained. 55,000 miles, \$13,000, Old Lyme area. Relocating to Puget Sound. 917-697-4967.

MONSTER TRUCK OR PULLING TRUCK SEED, 1978 Ford F150 4x4, 1 ton drive train, 4" lift and 33" tires, 300ci 6 cyl, 4 speed, 8 ft flat bed, new sliding rear window, 2 yr old paint, great work truck. \$2,000 OBO. 450-9884.

## AUTO PARTS

CHEVY, 4 speed M-20 trans w/comp plus shifter 4 speed Saginaw auto 350/400 tranny chevy engines, engine hoist, engine stands, 69 Nova parts, reasonable. Call 376-0549. Leave message.

JEEP WHEELS AND TIRES, five Sears Trailhandler tires (P225/75R15) on Jeep basic black wheels, off 1993 Wrangler, \$100 for all five. 447-3547.

## BOATS

CANOE, 15 ft with square back and electric motor. \$250. 546-6449.

CHRIS CRAFT 292 SUBBRIDGE 1986, repowered 1998 twin 350XL Crusaders, low hours, radar, GPS chartplotter, VHF, depthsounder, sleeps 6, custom winter cover, many extras, exc. condition. \$32,000. 599-4486

COMPLETE 600LB MUSHROOM ANCHOR MOORING, 3 yrs old, assembled and maintained by Dodson boatyard. Includes float & double 3/4" pendant lines. 535-3708.

## FURNITURE

BEDROOM SET, loft bed, 5 drawer dresser, bookcase, solid wood, barn door style, excellent condition. \$400. 464-8506.

BUNKBED, with desk and bookcase built-in. \$300. 434-9305.

COLONIAL MAPLE COUCH, and matching chair, with brownish plaid seat and back cushions (recovered). This antique set is in excellent condition. Asking \$200. 401-596-1379

DESK, large desk, perfect for in-home office. Wood grain with black handles, L-shaped with bookcase on end. Like new. \$175. 536-1380.

WALL MIRROR, vintage 1950, 66"x42" with 6" beveled and wheat pattern etched border panels. \$500 or best offer. 376-8768.

## MISCELLANEOUS

1964 AIRSTREAM BAMBI 13' CAMPER, great condition. \$5,500. 444-1215.

1993 STARCRAFT METEORITE TENT TRAILER, 3 burner gas stove, sink, icebox, dining table, sleeps six, many extras, excellent condition. \$2,300. 401-539-7292.

2 MICROWAVE OVENS, new 1200 watt 1.6 cu. ft., sharp black countertop, box never opened. \$75. Kenmore microhood (over the range) with exhaust fan, bisque, used very little. \$75. 434-1362 after 6 p.m.

2 STANTON TURNTABLES, with Stanton mixer. Asking \$225, bought new and used twice. Like new. 401-316-4645.

AC, Friedrich Quietmaster, 23,500 BTU, like brand new, used only 2 weeks, had to move. Super unit,

**To submit a classified ad**, send an e-mail to [EBNewsAds@gdeb.com](mailto:EBNewsAds@gdeb.com) with the following information:

**CATEGORY** choose from

|                       |                      |                      |                      |
|-----------------------|----------------------|----------------------|----------------------|
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| <b>Autos / Trucks</b> | <b>Furniture</b>     | <b>Real Estate /</b> | <b>Sales</b>         |
| <b>Auto Parts</b>     | <b>Miscellaneous</b> | <b>Rentals</b>       | <b>Wanted</b>        |
| <b>Boats</b>          | <b>Motorcycles</b>   |                      |                      |

**ITEM NAME; DESCRIPTION; ASKING PRICE; and HOME TELEPHONE** (include area code if outside 860).

Maximum of **two 25-word ads per employee per issue.**

Please include your **name, department and work extension** with your ad (not for publication).

**Employees without e-mail** can submit their ads through **interoffice mail to:**

**Terrie Pangilinan,  
EB Classified, Dept. 605,  
Station J88-10.**

will cool very large area. Pd \$1,100, asking \$500. 739-7699.

AERATOR, \$35, thatcher \$40, 2 car ramps \$8, 2 tractor tires \$10, 2 snow tires, size 235/75 on 15" 5 lug Chevy rims, \$25/each. 401-596-5788.

AMERICAN GIRL DOLLS CLOTHES & FURNITURE, dolls wooden cradle, Crissy doll, Mickey Mouse earrings, children's books and puzzles, Fisher Price schoolhouse, manual typewriter, vintage jewelry, afghan. 401-596-5788.

AIR CONDITIONER, Roper 5,000 BTU. \$20. NAD stereo receiver with remote, \$75. 442-8659

BINOCULARS, Kalimar 10x50, with carrying case. \$40. 376-8768.

CANON AE-1 SLR 35MM FILM CAMERA, assorted lenses (telephoto, wide angle) flash attachment, various filters, carrying case. \$400 or best reasonable offer. 437-7873.

CARTOP RACK, Barrelcraft car top rack with clips to fit 1995 Mustang. Clips available for most cars. Includes ski and bike attachments. \$45 or best offer. 912-1845.

DIVE FLAG, 5 - 72 QF tanks, old \$15, weights - 100lbs \$0.50/lb, 2 air pressure gauges \$15/each, small anchor \$15. 535-9097.

GE RANGE TOP STOVE, good condition. Best offer. Call 572-8200. Leave message.

MINK COAT, full length (about to knee), approx size 10, good condition except needs some stitching on sleeve, fully lined. \$200. 642-4769.

MOTORCYCLE HELMET, medium, like new. \$46. 401-348-9133.

PATIO SET, 9 piece resin, \$40. Includes table, 6 chairs, canvas umbrella, and wrought iron umbrella stand. 442-8659.

STAINLESS KITCHEN SINK, double bowl, Moen faucet. \$50. 434-1362 after 6p.m

STEREO, vintage Onkyo amplifier and cassette tape deck. \$45. 401-348-9133

SUBARU BIKE RACK, cartop rack for Forester model to hold 2 bikes. \$40 or best offer. 912-1845.

YERF-DOG GO-CART, 2 seater, 6.5 horsepower, excellent condition - just tuned up. 2 years old. \$500. 564-2223.

## MOTORCYCLES

1999 YAMAHA BLASTER, ATV sports quad, 200cc 2-cycle oil injected engine, blue w/yellow trim. Excellent condition. Runs great. \$2,000. 443-5101.

2000 HONDA SHADOW SPIRIT, 1100cc, windshield, Vance & Hines pipes (have originals also), saddlebags, custom top/tail lights, low miles. \$4,500 (below book). 739-0136.

*continued on page 12*

## 40 years

100 Richard D. Romagna  
 241 Joseph S. Booth III  
 321 Roland W. Tobey  
 355 Joseph R. Gendron  
 447 Diana M. Scarano  
 452 Paul L. Olivier  
 456 Kenneth G. Brevard Jr.  
 459 Raymond Micklich

## 35 years

229 Albert M. Copice  
 241 Robert A. Mashuta  
 243 Anthony S. Alfiero  
 272 Thomas A. Toland  
 274 James E. Simmons Jr.  
 333 Betty J. Blocker  
 355 Coley Mabine  
 467 George M. Furgueson  
 545 Michael J. Komorowski  
 872 Henry E. Giulian Jr.

## 30 years

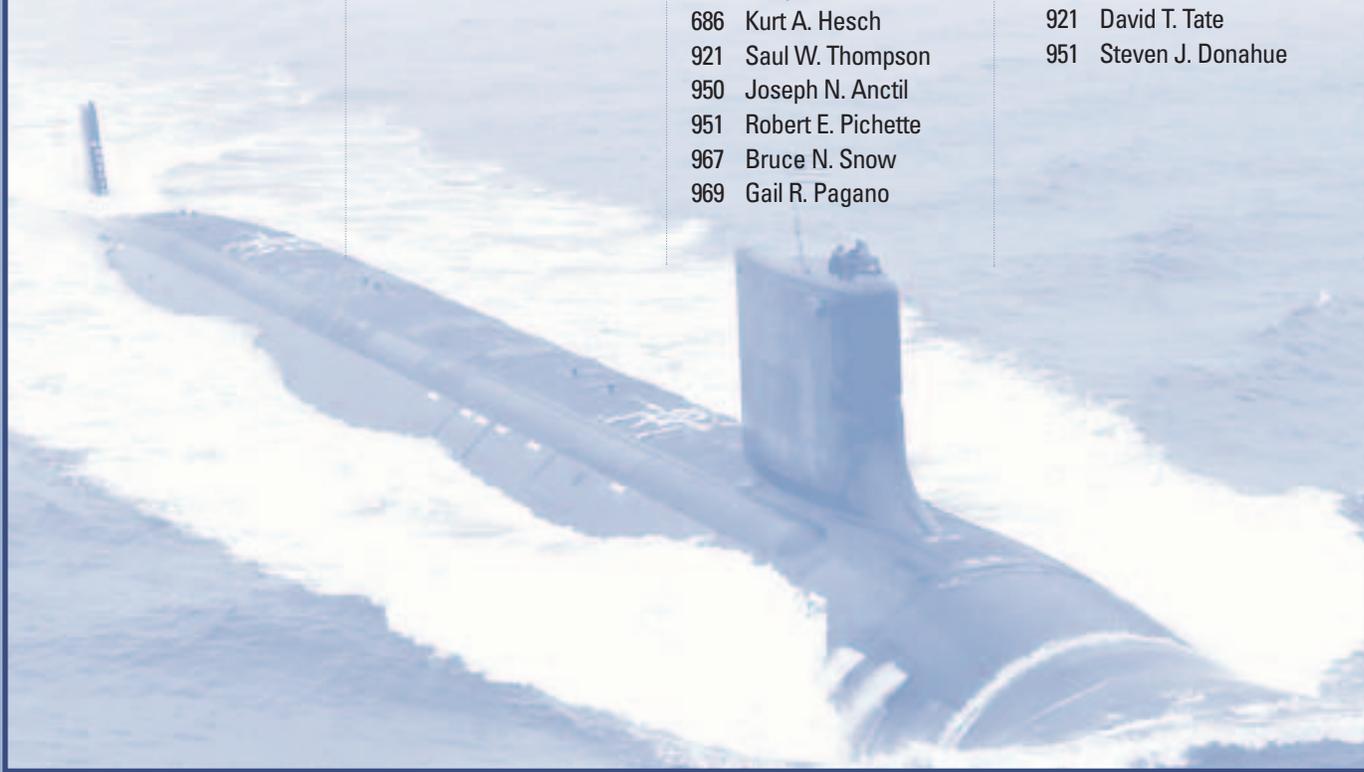
246 Paul A. Clarke  
 271 Charles Martin  
 341 Neil D. Fichtelberg  
 341 Paul W. Murray  
 355 William R. Vanmameren  
 420 Kevin H. Murphy  
 449 Earle F. Guilford Jr.  
 449 Theodore James Jr.  
 453 Cortland G. Bryant  
 459 William R. Neal  
 459 Robert J. Sardiello  
 501 Albert L. Leandri  
 604 Kenneth C. Gauthier  
 915 Ross F. Waldo  
 921 David A. Barile  
 921 Steven A. Young  
 924 Kenneth D. Lineham  
 931 Paul A. Duarte  
 935 Donald C. Daly Jr.  
 935 John J. Gagliardi  
 935 Michael H. Jubin  
 935 Ronald V. Tanzi  
 936 Albert A. Lavigne

## 25 years

226 Jeffrey L. Berman  
 226 Frederick N. Smith Jr.  
 229 David A. Strickman  
 246 Paul J. Price  
 251 Kim B. Kenyon  
 251 Norma L. Malbaurn  
 251 Neftali Sostre  
 272 John A. Depietro  
 330 E. Charles Whitford  
 341 Lee P. O'Connell  
 414 Thomas W. Lawler  
 427 Joseph G. Gramlich Jr.  
 431 Paul E. Japp  
 431 Clay C. Wild  
 452 Kevin J. Cooper  
 459 Frank Bressette  
 459 Michael J. Dumsar  
 492 William M. Maxwitat  
 501 Rodney D. Barnes  
 601 John V. Leonard Jr.  
 604 Richard R. Bacci  
 626 Brenda L. Wilttrout  
 645 Kenneth J. O'Brien  
 663 Terry S. Blanco  
 686 Kurt A. Hesch  
 921 Saul W. Thompson  
 950 Joseph N. Ancil  
 951 Robert E. Pichette  
 967 Bruce N. Snow  
 969 Gail R. Pagano

## 20 years

243 Douglas J. Doty  
 243 Paul A. Psimer  
 243 Albert J. Santos  
 252 Carl R. Lufkin  
 252 Jimmy J. Verrill  
 413 Scott T. Bolling  
 427 Gregory J. Kudrick  
 427 Lawrence P. Ryken  
 448 Virgel J. Blaschke  
 448 Harry W. Holmgren  
 448 Christian B. Wink  
 454 Roger A. Coddling  
 454 Daniel M. Eischen  
 472 Alan R. Schwedt  
 495 Joseph F. Hurlock  
 496 James A. Ainscough  
 545 James T. Mortimer Jr.  
 650 Sandra L. White  
 702 Michael J. Condry  
 702 Parag A. Shah  
 742 Todd V. Garrelts  
 901 Ronald A. Lussier  
 902 Timothy P. Murphy  
 915 Michael J. Burke  
 921 David T. Tate  
 951 Steven J. Donahue



## Classified

*continued from page 10*

KAWASAKI KD100, runs great, only needs paint. \$400. 564-2223.

POLARIS ATV, 250cc sport trac, automatic, chain drive, snow plow. \$900. 564-2223

### **PETS**

REG QH GELDING, 23 yrs, blood bay, easy keeper, companion horse, likes people, used to living out, current shots, free to good home only. 642-4769.

### **REAL ESTATE**

HOUSE FOR RENT, Niantic, CT, September to June, walk to private beach, ocean views, 2br, large fr, fp, washer/dryer, garage. \$1,250/mth. 204-1300.

LAKESIDE FURNISHED COTTAGE, seasonal rental, Exeter, RI, 2 br, large kitchen/living room w/fireplace, full basement, lg deck, oil heat. About 35 mins to EB Groton & 20 mins to EB Quonset. \$900/mth. 401-596-1379.

LONGBOAT KEY, FL, for rent, 2 br/2 ba condo, washer/dryer, cable & carport, on canal, next to park, 5 min to semi-private beach. \$600/week - \$2,000/mon. 401-783-1273.

NORWICH APT FOR RENT, 1 large br, lr, kit, on 2nd flr. 625/mth + utilities, no pets. 1 mth security. West side of Norwich near park, off-street parking, private deck area. 287-1842.

TIMESHARE, Smugglers' Notch, VT, 2 weeks (deeded), fixed week (2nd week January) and floating week. 2 br, deck w/wooded view, RCI. Walk to ski lift. \$14,000. 599-4486.

TIMESHARE CONDO, Smugglers' Notch, Vermont, 2 br, 2 ba, full kit, wood fireplace and more. One fixed week, late January, one floating week. \$13,000. 889-2000.

VILLA FOR RENT, at Norwich Inn & Spa. Gated community. 1.5 miles from Mohegan Sun casino. Sleeps 4, golf, tennis on site. \$185 - 295/NT. Weekend rates. 376-9029.

VILLA FOR RENT, direct beachfront, Puerto Vallarta, Mexico. 2 br/2 ba. Full amenity package. Price range \$1,050-\$2,150/wk. Available year round. 376-9029.

### **WANTED**

LEATHER JACKET, plain, not motorcycle. Reasonable price. Call 448-2221 (home) or 389-3767 (cell).

OLD CABINETS, redoing your kitchen? Don't throw out old cabinets if they are in good condition. Will pick up. 694-1351.