

Electric Boat NEWS

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USS Providence Arrives at Groton for Maintenance and Modernization

The Los Angeles-class submarine USS Providence (SSN-719) arrives at the Groton shipyard in March for routine maintenance and modernization work. Under the terms of a \$34.9 million contract awarded by the U.S. Navy, Electric Boat will perform a Selected Restricted Availability, which consists of repairs, maintenance work, alterations and several major systems upgrades. The work will involve up to 300 employees at its peak and is expected to be completed by fall.



The two co-chairmen of the Submarine Industrial Base Council are, left, Dan DePompei, marketing and sales director for DRS Power Technology, Fitchburg, Mass., and James Jelinek, president and CEO for Moog Flo-Tork, Orville, Ohio.

Submarine Suppliers Meet With Members of Congress

Electric Boat representatives joined nearly 200 executives representing 85 companies from 25 states who met earlier this month with members of Congress about the submarine industry's importance to the nation's security during the Submarine Industrial Base Council (SIBC) 18th annual Supplier Days conference.

WASHINGTON

SIBC co-chair Jim Jelinek said he was extremely encouraged by the increased numbers of members of Congress, congressional staffers and submarine suppliers at this year's event.

"I felt the increased attendance and enthusiasm was especially helpful in continuing to spread our message across Capitol Hill that submarines are crucial to our nation's security and to ensuring our undersea dominance."

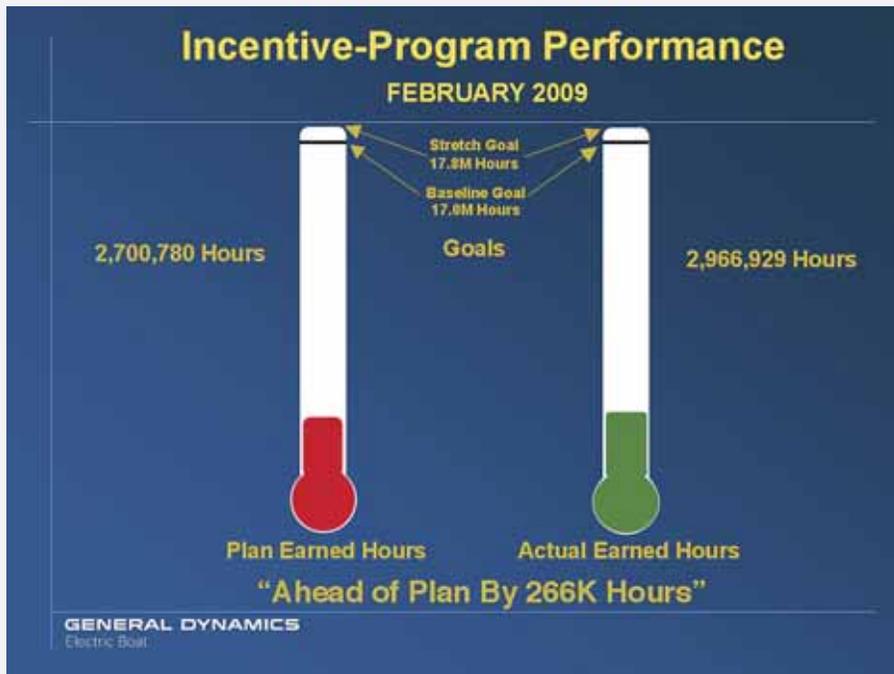
On the first day, Capt. Michael Jabaley, the Navy's Virginia-class program manager, briefed the SIBC members on the status of the Virginia-class submarine program. He highlighted a number of program accomplishments in 2008, including the commissioning of the USS New Hampshire (SSN-778), which was delivered eight months early and more than \$60 million under target cost.

He said the hard work of the suppliers and the submarine shipbuilders, Electric Boat and Northrop Grumman Shipbuilding, has reduced the cost of building the Virginia-class submarines, which led to the signing of a multi-year Block III contract in December 2008 for the next eight Virginia-class submarines.

The suppliers received a brief on SSGN operations by Capt. Christopher Ratliff, former commanding officer of USS Ohio (SSGN-726). Ohio was the first of four former Trident ballistic-missile submarines (SSBNs) converted to conventional strike platforms that can carry up to 154 Tomahawk cruise missiles and more than 60 fully outfitted Special Forces. Rear Adm. Stephen Johnson, the Navy's director of Strategic Systems Programs, described for SIBC members the numerous achievements the SSBN force has accomplished over the past four decades, and pointed out its continued importance to national security.

The second day started with a meeting in the Rayburn House Office Building attended by Senators Chris Dodd (D-Conn.), Jack Reed (D-R.I.) and Sheldon Whitehouse (D-R.I.), and Representatives Mike Coffman (R-6th Colo.), Joe Courtney (D-2nd

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Electric Boat NEWS

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Earned Hours: Where We Stand

Each of the 14 members stressed the value of submarines to national security, especially on irregular warfare missions for which they are uniquely suited. Also attending were 30 congressional staffers representing offices from 16 states.

Congressman Dicks assured the SIBC audience that Navy procurement programs would not face the chopping block when Congress starts debating the budget in April.

continued from page 2

Conn.), Roscoe Bartlett (R-6th Md.), Tim Bishop (D-1st N.Y.), Eric Massa (D-29th N.Y.), Charlie Dent (R-15th Pa.), James Langevin (D-2nd R.I.), Robert Wittman (R-1st Va.), Glenn Nye (D-2nd Va.), Randy Forbes (R-4th Va.) and Norm Dicks (D-6th Wash.).

Each of the 14 members stressed the value of submarines to national security, especially on irregular warfare missions for which they are uniquely suited. Also attending were 30 congressional staffers representing offices from 16 states.

Congressman Dicks assured the SIBC audience that Navy procurement programs would not face the chopping block when Congress starts debating the budget in April.

"The Appropriations Committee recognizes the need for full funding of the Navy's shipbuilding plan, particularly in addressing the shortfall for fast attack submarines," he said.

Rep. James Langevin, co-chairman of the Congressional Submarine Caucus, cautioned suppliers to not let up in their efforts, saying, "We can't take it for granted that other members of Congress are as passionate and knowledgeable as we are about submarines and the level of protection they provide to our national security."

Following the meeting, SIBC members broke up into delegations for more than 100 scheduled meetings with members of Congress and their staffs. SIBC members urged Congressional support for three issues: support for continued funding of the Virginia-class submarine program, support for submarine research and development, and support for the funding expected to be requested by President Obama for the Ohio-class SSBN replacement program.

Workshops Provide Trade Instructors With Tools To Improve Training

Electric Boat's Training organization recently conducted a series of "train the trainer" sessions in an effort to increase the knowledge retention rates of employees participating in classroom training sessions.

According to Chief of Operations Training Karen Armstrong, this goal will be achieved by transforming instructional strategies and techniques to more effectively suit adult learning styles.

Some 52 trades instructors at the Groton shipyard and 30 trades instructors at the Quonset Point facility completed the three-day workshops. Twenty-two managers in Groton participated in a one-day overview of the workshop while an additional 15 managers at Quonset Point are slated to do the same in the near future.

During the managers' workshop, attendees learned about various participant-centered learning techniques and identified how management could best support instructors with the implementation of this initiative.

Steve Labrecque, Director of Safety/IH & Training, stated the course reflects the Training organization's mission and commitment to develop and maintain a



Participants at a "train the trainer" workshop held at Quonset Point demonstrate the concept of a technique called "window paning" in which information is "chunked" into manageable groups. From left are John McGinn (915), Mike Clark (915), Rick Legge (921), Matt Farley (915) and Fred Gadoury (915).

skilled work force that meets contractual requirements and production goals by:

- ▶ Working with internal and external customers to identify gaps in skills and knowledge.
- ▶ Developing and delivering effective training to close these gaps.

▶ Measuring the effectiveness of training programs, and integrating the results into continuous process-improvement initiatives.

Specifically, the workshop provided instructors additional skills to:

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Engineering And Design Mentors Honored For Contributions

Eighty members of Electric Boat's engineering and design organization were recognized recently for their efforts to mentor coworkers.

The mentors were honored based on nominations submitted by the employees they are helping on the job. The event was part of a week-long program, "EB Technical Excellence," celebrated during National Engineers' Week.

"I don't think there's anything more important at Electric Boat than a mentor," said Herb Rattley, director of Electrical Design and Engineering, who conducted the recognition event in the Technology Center. "No matter how long you're here, you'll always remember your mentor.

"We chose to award our mentors because we understand they perform a critical function in the development of technical excellence at Electric Boat," he said. "Your efforts to transfer your knowledge to others are invaluable to the company and the

employees you're helping," he told the mentors. "Because of the time you take to teach your fellow employees, I believe we have the best group of technical people anywhere who can do anything."

MDA-UAW President Bob Canova noted that very often, engineers will mentor design apprentices, while senior designers will show the ropes to junior engineers. "Mentoring crosses over lines, and that's important," he said. "I want to thank each of you for having the patience to take the time, and the willingness to pass on your knowledge and personal experience. It's because of people like you that Electric Boat is recognized for its technical excellence - there is nothing we cannot do."

During the event, Rattley read from a sampling of nomination forms:

- ▶ "I was a young and inexperienced test engineer who did not

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Former CO Of SSGN Ohio Praises Ship's Capabilities

As part of the first team that took the first SSGN out on real-world missions, Capt. Chris Ratliff left no doubt about the ship's performance when he recently addressed an audience of Electric Boat engineers.

"Ohio SSGN does everything it was designed to do, and does it very well," said Ratliff, who was the Blue Crew captain when Ohio deployed from October 2007-December 2008. The ship departed with a load of 105 missiles, not to mention Special Operating Forces gear that was available by the tractor trailer load, tons of ordnance to support their missions, and of course the exercise equipment so they stayed near their peak in terms of readiness.

"Once we got into theater we were ready to go do any mission in the SOF repertoire, without any requirement to go restock," Ratliff said. "We can stay on station and do mission after mission after mission, and the SEALs are just as prepared to do their work on day 30 as they were on day one."

The ship was ready to go as well. Though it spent 14 months and one week forward deployed, with just 63 days of maintenance and an operational availability of 67 percent, it returned to Bangor, Wash., in top material condition. In fact, at the 10-month point, Ohio hosted a Navy team for a major inspection while forward deployed, and performed up to the most rigorous standards, he said.

"That's pretty remarkable – I think we're the only nation in the world to be able to deploy this kind of advanced technology for that long a period of time," Ratliff said.

Ratliff spoke in the Technology Center's third-floor conference room as part of a series of National Engineers' Week events coordinated by Senior Engineer Megan Roberts (210). Roberts assembled experts for 15 presentations on various topics. These included Director of Ship Test Dave McCall (272), who spoke about personal responsibility, and Senior Engineer Tim Ryan (210), who described the company's technology exploration efforts, as well as outside presenters such as the commanding officers of USS North Carolina and USS Hawaii, who told

audiences about their operational experiences with Virginia-class submarines.

Ratliff noted that most major platforms are built to accommodate one or two types of ordnance, such as an attack plane that delivers specific types of bombs. "SSGN doesn't have that kind of limitation because of the volume, because of the size of the interface to the sea," Ratliff said. "Our book is wide open. We're limited only by our imagination."

Others see the SSGN as a replacement for submarines such as USS Kamehameha and USS James K. Polk, which he characterized more as "SOF buses," which brought SEALs into an area covertly, but were not designed to support them ashore as the Ohio SSGN is.

During a question and answer period, Ratliff was asked if there were capabilities he would like to see incorporated into any new SSGNs, should the opportunity arise. He responded that for the moment the imagination of the submarine community is focused more on how to use the potential of the existing SSGNs, because they have barely begun to scratch that.

For instance, he said, using dry-deck shelters (Ohio deployed with two of them) imposes some operational restrictions on the SSGN, but that issue might be resolved without any changes to the ship, if the SEAL delivery vehicles that go in them can be incorporated into the large-volume tubes that already exist on the ship.

"Those are the kinds of things that we need to be looking at to make the ship even more effective," Ratliff said. But even with operational restrictions, "There is no doubt in my mind that the SSGN can operate in a littoral environment." 🇺🇸

USS Ohio (SSGN-726) visits Naval Station Pearl Harbor on the return leg of its historic first deployment as a guided-missile/special operations support submarine. Pearl Harbor was the final stop for Ohio before it returned to its home port of Bangor, Wash. The submarine departed Naval Base Kitsap Oct. 14, 2007 for its maiden deployment, which began a month ahead of schedule. (U.S. Navy photo)



Engineering And Design Continues With New Hire Orientation Program

If you had to rank disorienting experiences, starting a new job would be at the top end of the list. With that realization, Electric Boat's Engineering and Design organization has developed a program to familiarize new hires with the company and its customer.

"Since the program was introduced two years ago, hundreds of new Electric Boat employees have passed through the guiding hands of dedicated volunteers whose passion for their work has made the New Hire Orientation Program a huge success," said Manager of Engineering Peter DiCarlo. He and Manager of Engineering Cathy Smith are co-chairpersons of the program.

The Orientation Program has evolved and improved throughout the years. The current program, under the direction of Peter Halvordson, VP – Engineering, kicked off in April 2007 to support the influx of new hires, which started in the fall of 2006. Assisting Halvordson have been Dept. 210 Executive Staff Rotation Program participants Courtney Murphy, Phil Brant and Megan Roberts.

The Orientation Program provides new hires with a wealth of information crammed into two half-day sessions. Topics covered include:

- ▶ Submarines 101
- ▶ Navy Missions
- ▶ EB Projects & Programs
- ▶ Career Opportunities
- ▶ The Rotation Program
- ▶ Tuition Reimbursement
- ▶ The Model Room
- ▶ The Apprentice Program



Participants in the Engineering and Design organization's orientation program for new hires take part in the Electric Boat version of the game show Jeopardy.

The highlights of the orientation are sessions by Dave McCall, the former CO of USS Seawolf who presents Submarine 101 along with some entertaining sea stories; John B. Padgett III, a retired two-star admiral who provides an "inside the beltway" overview of ship authorization and procurement; and Tom Purcell, whose description of EB programs and potential work opportunities includes music and videos that get the heart pumping, said DiCarlo. A recent favorite among the new hires has been an Electric Boat version of the TV game show Jeopardy in which class members are grouped by their directors and compete for bragging rights.

Based on positive feedback and suggestions from the orientation classes, program organizers recently made all presen-

tation material available at <http://www.ebnet.gdeb.com/homepages/organizations/EngNewHire/> on the "New Hire Orientation" link on the EB intranet. In addition, the McCall, Padgett and Purcell presentations are available on videotape.

The program's success is attributable to the efforts of many volunteers. They have included Harry Haugeto, Cathy White, Jim Costello, Jack Morgan, Tom Walther, Jack Chapman, Peter Schilke, Carl Lins-Morstadt, Priya Wing, Mark Panosky, Jen Panosky, Judy Praguski, Chris Lane, Rachel Tucker, Terrie Panglilan, Bo Miller, Jim Cassidy, and John Gullotti, and representatives from the MDA-UAW and the Rotation Program. 🙌

EB Business Ethics and Conduct

New Mandatory Disclosure Rules Summary

Electric Boat recently issued a new SP 01-33 addressing changes to the Federal Acquisition Regulations (FAR) implemented last December, which impose significant reporting obligations on Electric Boat and other defense contractors to disclose certain violations of criminal law, civil False Claims Act violations as well as significant contract overpayments in connection with the award, performance or closeout of U.S. government contracts.

The new rules have two separate reporting requirements, one to avoid suspension or debarment under FAR Subpart 9.4 and the other as a specific contract clause requirement under FAR 52.203-13 that will be included in all new solicitations and contracts exceeding \$5 million with a period of performance greater than 120 days.

Under FAR 9.4, to avoid suspension or debarment, it is now mandatory that we report to the government whenever we have credible evidence of violation of federal criminal law that involves bribery, illegal gratuities, fraud or conflict of interest; violation of the civil False Claims Act; or significant contract overpayments.

Although this new disclosure requirement was effective on December 12, 2008, it applies to all contracts currently held, as well as all contracts on which final payment was received within the last three years. Due to the fact that this element of the new rule requires disclosure of certain prior violations, Electric Boat must ensure that prior violations not previously reported to the government are escalated to the Electric Boat legal department or ethics director to determine whether they must now be reported. To comply with the new FAR 52.203-13 contract clause, the same reporting obligations apply with respect to federal criminal violations and violations of the civil False Claims Act, except that in both instances these matters need to be reported to the agency IG office with a copy to the contracting officer.

These new rules represent an important change in the relationship between defense contractors and the federal government. In the past contractors were encouraged to voluntarily disclose these types of violations to the government and it has been the practice of Electric Boat to do so. The government now mandates that such disclosures be made, with increased penalties for noncompliance. It is critical that all managers and supervisors become familiar with these new rules and emphasize to Electric Boat employees that all allegations or suspicions of violations of law be brought to the attention of the Electric Boat legal department or the ethics director so they can be promptly evaluated and investigated for mandatory disclosure as necessary.

EB Ethics Director Frank Capizzano (860-433-1278) is also available to assist anyone regarding questions or issues that may relate to ethical decision making. The GD Ethics Hotline is available 24/7 at 800-433-8442 or 700-613-6315 for international callers. 📞

Remember – when in doubt always ask.

Training *continued from page 4*

- ▶ Recognize different adult learning styles and employ methods that can be effectively applied to each style.
- ▶ Create a participant-centered approach to learning by increasing the level of interactivity in the classroom.
- ▶ Put in place training and presentation techniques that encourage interactivity.
- ▶ Develop stronger presentation skills and the ability to work with different learning styles and diverse groups of employees.
- ▶ Increase the impact of training courses by using alternatives to lectures.
- ▶ Establish a baseline for training excellence, i.e., determine the elements that comprise a good presentation.

Armstrong said she will conduct additional in-house training for all instructors on a continuous basis to provide further professional development and ensure that the techniques presented in the workshop are fully utilized. An on-line tool kit to help instructors better develop their courses and create training packages that reflect participant-centered learning has also been made available. Reaction to the workshop, which was conducted by The Bob Pike Group, has been overwhelmingly positive. A sampling of participant reaction to the workshop follows:

- ▶ “This course was well organized and presented. It will be a huge benefit as we move forward in developing and implementing Creative Training Techniques.”
- ▶ “This program was very helpful to me to come up with new lesson plans to be a better instructor.”
- ▶ “Great overview of training, reminds us that training must be creative and focus on the participant to be a success.” 📞



HEALTH MATTERS

Bob Hurley, MD
Medical Director

Khaki Glasses

I can relate this story now with impunity as it concerns the abilities of an out-of-state driver. I am at peace with this as I accept the fact that similar tales are told about me and mine when I drive outside of my domain. While crossing the bridge from Route 12 to the I-395 connector, the Hurley family found itself behind an out-of-state vehicle occupied by a gentleman, his wife and their two kids in the back seat. The driver was obviously deciding which lane represented the entry to the local casino. And as we are apt to do, we verbalized what we imagined was the thought process of the hapless driver as he swerved from lane to lane, slowed, stopped, started and finally cut over three lanes, risking life and limb to reach the entrance. As we passed the car, we glanced at the object of our amusement only to recoil when we saw the man smoking, his cigarette hanging from his lip

with his window cracked only an inch ... and his children in the back seat.

Most of you know my opinions regarding the true harm smoking causes but even I was taken aback when the 11-year-old commented, "well look at that joker, and smoking away with his crow bar mustache and khaki glasses."

I'll admit I don't really understand the profundity of this pre-teen put down. But I do recognize a good one when I hear it. It reassured me that the next generation looks derisively at people of my generation who smoke. It also got me thinking about how positive attitudes toward smoking were foisted upon an unsuspecting public for profit. The falseness of this alleged glamour has been exposed in recent years and the seldom-told tales of the price paid for these illusions bear repeating.

Icons Play and Pay

One true story involves a 57-year-old male admitted to a hospital in 1956 with complaints of weight loss, cough, and difficulty swallowing. He told his doctors that he had begun to have difficulty swallowing about six months earlier. He explained that his 30-pound weight loss was probably due to this swallowing problem. His major complaint was the nagging cough that had become much worse than his typical one. The cough now came in paroxysms that often left him unable to speak.

His doctors asked him all the typical questions and found he had been a heavy smoker and drinker for many years. In the hospital the patient underwent a barium swallow test followed by endoscopic exam with a biopsy. These tests confirmed the diagnosis, which culminated in a 9.5 hour surgery to remove part of his esophagus and the surrounding lymph nodes. He received postoperative chemotherapy, recovered and regained some weight. But six months later, the cancer came back with a vengeance. He submitted to a course of

radiation that did little to improve his condition. He remained at home for several months disconnected from his world save but for a few close friends and family members and died Jan. 14, 1957.

Tobacco - Sickness by the Numbers

According to the World Health Organization (WHO), tobacco smoking killed 100 million people in the 20th century and will kill over one billion people in the 21st century. (We're nearly 10 years into it - do the math).

There are now known to be three types of exposures to toxins produced by cigarette, cigar and pipe smoking.

First-Hand Smoke. Tobacco smoking is the inhalation of smoke from burned dried or cured leaves of the tobacco plant, most often in the form of a cigarette. People who smoke satisfy physical or psychological addictions, or simply give in to peer pressure. Currently, about one-third of the world's male population smokes tobacco. Tobacco smoke contains the psychoactive alkaloids nicotine and harmaline, which produce euphoria and stimulation. Nicotine also changes metabolism by increasing blood sugar and suppressing appetite. First-hand smoking causes lung cancer, emphysema, and cardiovascular disease as well as worsening a whole host of other diseases.

Second-Hand Smoke is also known as Environmental Tobacco Smoke (ETS). It's a mixture of the side stream smoke given off by the burning end of a cigarette, pipe or cigar as well as the smoke exhaled from smoker's lungs. ETS is involuntarily inhaled by nonsmokers as it lingers in the air hours after cigarettes have been extinguished. It is a potent inducer of disease including lung cancer, respiratory infections and asthma. In 2006 the U.S. Surgeon General's Report concluded there is no risk-free level of exposure to second-hand smoke. ETS contains hundreds of chemicals known

to be toxic or carcinogenic, such as formaldehyde, benzene, vinyl chloride, arsenic, ammonia and hydrogen cyanide. Second-hand smoke causes almost 50,000 deaths in adult nonsmokers in the U.S. each year – primarily from lung cancer and heart disease. ETS is especially harmful to young children and causes as many as 300,000 lower respiratory tract infections in infants under 18 months, resulting in up to 15,000 hospitalizations each year, and causing 430 sudden infant death syndrome (SIDS) deaths in the U.S. annually.

Third Hand Smoke is the latest risk identified to nonsmokers. Ever take a whiff of a smoker's hair or feel queasy when entering a home with the pungent scent of cigarette smoke? Or perhaps you've stepped into an elevator and wondered why it smells like someone has lit up when there's not a smoker in sight. You're smelling the cocktail of toxins that lingers in carpets, sofas, clothes and other materials hours or even days after a cigarette is extinguished. Recent research has labeled this a significant health hazard for infants and children. The toxic particulate matter from tobacco smoke contains over 250 poisonous gases, chemicals, and metals. Eleven of the compounds are classified as Group 1 or potent cancer inducers.

Small children are especially suscepti-

ble to third-hand smoke exposure because they can play on, touch and even inhale the fumes when near contaminated surfaces. Third-hand smoke can remain indoors long after the smoking has stopped. Research has shown third-hand smoke is similar to low-level lead exposure. Low levels of tobacco particulates have been associated with cognitive deficits among children – the higher the exposure level, the lower the reading scores. These findings underscore the possibility that even extremely low levels of these compounds are neurotoxic to children, which justifies a ban on all smoking in the home or the car.

Back on the Highway with Khaki Glasses

I think it's pretty clear that the "joker with the crowbar mustache and khaki glasses" deserved the put down as he exposed his children to second and third-hand smoke. Our other story is that of the sad ending of the actor Humphrey Bogart. It was Bogart more than any other movie star who practiced without regard for his health the excessive smoking and drinking habits treasured by some of that generation. He lived the myth that heavy drinking and smoking were manly, cool and sexy. Let's be clear, they are none of those things.

Perhaps Bogart's inadvertent gift is to have died as the poster boy for the perils of heavy drinking and smoking.

The vague symptoms of cough and weight loss were those of Bogart when he evaluated in a California hospital and are characteristic of esophageal cancer. Although uncommon, esophageal cancer can be greatly influenced by social habits such as Bogart's. We now know that both smoking and drinking can lead to esophageal cancer. When you combine the two you have a 40- to 50-fold increased risk of developing this lethal cancer compared with persons who do not smoke nor drink.

It Is Time

Now is the time to stop smoking and for that matter to reduce your alcohol consumption. EB Building Better Health offers multiple classes to assist you in these health improvements. Our health insurance company, United Healthcare, offers multiple pathways to change your habits and your life.

Please call Doria Sklar at 433-6391 or the UHC Advocate Mercedes Beres at 433-8272 or 401-268-2240 to discuss which cessation method is best for you. 🍀



Daffodil Sales Raise Nearly \$14,000 for Cancer Society

Christine Dickson (275), Patricia Furlong (275), Debra Morrissette (341) and Diane Tatro (452) were among 40 Electric Boat employees at Groton who sold daffodils to raise money for the American Cancer Society. This year, Electric Boat employees contributed \$13,825, which positioned the company as the event's leading fundraiser in Connecticut.

Classified

BOATS

1973 SLICKCRAFT 23.5 ft hardtop fiberglass boat. Repowered 2001 with 240 hp Mercury inboard/outboard, and drive. Trailer included, great shape, too many extras to list. \$7,000. 912-4921.

2006 SEASWIRL striper, 21 ft. Center console w/175hp Evinrude e-tec motor, less than 50 hrs, Warranties until 2013. Bought in 2008 as leftover. Full electronics, yellow hull, excellent. \$30,000 firm. 564-5390.

DINGHY for sale. 8 ft. fiberglass in

good shape. No leaks. \$250. Also 2005 2.5 hp Mercury outboard motor two-stroke. Excellent condition. \$400. 912- 4921.

MISCELLANEOUS

AMERICAN Girl Doll clothes and furniture. 1971 Fisher Price school house, new porcelain doll, collectible toy vehicles, Crissy Doll, children's books, records and puzzles, Mickey Mouse earrings. 401-596-5788.

HARLEY DAVIDSON hat. New bridal headpiece, \$30. Knitting and crocheting books, pocket watch for

parts. Roll of material for cushions, slipcovers or drapes. Party favors. Crutches. 401-596-5788.

TELEVISION. 32-inch JVC. 4 years old. \$150. 401-595-9140.

MOTORCYCLES

YAMAHA 2004. 650cc "classic", black wire wheels, driving lights, passenger back rest, garaged, excellent condition, oil & filter changed. 5,670 miles. 57 mpg. \$4,500. 303-7670

To submit a classified ad, send an e-mail to EBNewsAds@gdeb.com with the following information:

CATEGORY choose from

Appliances	Motorcycles
Autos /Trucks	Pets
Auto Parts	Real Estate / Rentals
Boats	Real Estate / Sales
Computers	Wanted
Furniture	
Miscellaneous	

ITEM NAME; DESCRIPTION; ASKING PRICE; and HOME TELEPHONE (include area code if outside 860). Deadline is the 15th of the month.

Maximum of two 25-word ads per employee per issue. Please include your name, department and work extension with your ad (not for publication).

Employees without e-mail can submit their ads through interoffice mail to:

**Dan Barrett,
EB Classified, Dept. 605,
Station J88-10.**

Engineering And Design Mentors Honored

continued from page 4

know anything about the system I was working on. My mentor took me by the hand and, within a year, I was ready to operate, repair, trouble shoot and make independent decisions on the system.

► "My mentor takes the time to show me how to avoid mistakes and at the same time to enjoy my job. He's always willing to help with any problem and his open-door policy makes me feel comfortable asking for guidance on any issue."

► "I consider my mentor to be one of the major reasons I came back to Electric Boat for a second internship and a full-time position. I'm grateful to my mentor for taking me under his wing, and hope I can follow in his footsteps as an excellent mentor to others." 

The mentors honored were:

Tabitha Hubbling	210	Dave Serafy	452	Tony Brewer	459
John Gullotti	341	Joe Morse	452	Chris Bowne	462
Jack Morgan	400	John Bartolucci	452	Geoff Bussiere	462
Joel Sefransky	412	Mike Ramistella	452	Kevin Detwiler	462
Anne Glavan	413	Paul Theroux	452	Rui Botelho	462
Chris Giarrusso	413	Tom Hoffman	452	David Russell	463
Gary Lightner	413	Andrew Checchia	453	Marc Enright	463
John Lorraine	414	Lance Shirghio	453	Mary Champney	463
Tom Monaghan	414	Napoleon DeBarros	453	Bill Jagoda	464
Kevin Johnston	415	Rich Gransbury	453	Rodney Seaforth	464
Mark Turnbull	415	Steve Leonard	453	Troy Hollingsworth	464
Alan Head	416	Tony Maglio	453	Jeff Cuddy	467
Mark Sugar	416	Maria Colon	454	Dan Thom	473
Clay Wild	431	Glenn Leyko	456	Shawn Reed	474
Gene Chapman	431	Jerry Radzvilowicz	456	Christopher Barnes	492
David Bullock	434	Kenneth Fontaine	456	Fred Yutzy	492
John H Brown	434	Randy Gladue	456	Jeff Goddin	492
Russ Correia	435	William Mahn	456	Mark Raymond	492
Gary Rice	438	Andy Peacock	459	Paul Fratoni	492
Greg Grim	438	Ashley Ratte	459	John Gomes	493
Sapana Hingrajia	443	Cyril Longton	459	Jon Norton	493
Steve Nix	443	Dave Aubin	459	Kevin Redihan	493
Jon Young	448	Gerald Carty	459	Mike Gillia	493
Tim Cusack	448	Jim Cote	459	Mark Butterfield	494
Jerrold Utz	449	Michael Makar	459	Paul Rusczyk	494
Robert Smith	449	Robert Perry	459	Nicholas Iacono	670
Chris Williams	452	Thomas Fawthrop	459		

Service Awards

45 years

321 Richard J. McGill Jr.

40 years

229 Thomas F. Kirk
241 Herve R. Brouillette
241 Edward J. Handy
431 James L. Fonk
452 Anthony R. Granata
795 James E. Rogers

35 years

100 Michael S. Whitehead
226 Kenneth E. Scronce
227 Edward L. Oloff
229 Steven L. Kraimer
229 Raymond Rodriguez
243 Leonard Bridenstine
248 William J. Cosenza
272 Richard D. Ervin
272 James L. Famiglietti
322 Garry L. Balestracci
341 Robert J. Aiello
341 Scott M. Wardwell
355 Sara J. Burns
355 Thomas M. Eaton
355 David J. Piver

423 Fred E. Collings
447 Gerard A. Pothier
452 Robert M. Barnett
452 Glenn A. Harris
456 Emile H. Gregoire
459 Joseph F. Hougentogler
472 Esther T. Sikorski
507 David L. Peltier
604 Jay B. McKernan
604 Douglas H. Witt
704 Edward W. Kroll
904 George H. Furtado Jr.
904 Robert F. Reed
951 Michael G. Gendron

30 years

229 Carmen Z. Alvarado
229 Philip A. Russo
246 Allen Bugbee
251 Robert H. Corey
252 William R. Lafountain
272 Michael D. Broughton
272 William W. Turner
320 James M. Noonan
355 Theodore P. Malek
411 Terrence J. McGill
428 William T. Langley
447 William Caruso
474 Benjamin A. Gillis Jr.
642 Peter P. Crowley

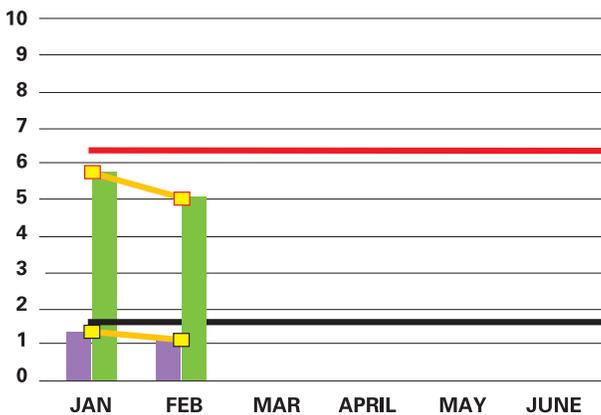
642 Cheryl A. Moreau
792 Richard A. Barker
915 Robert M. Caird
962 Richard F. Lavoie

25 years

241 Joseph A. DePasquale Jr.
242 Robert A. Dean
251 Brooke E. Riley
323 Kenneth H. Levine
355 Randall E. Grout
433 Saeed K. Shaikh
435 Russell J. Nickerson
453 Michael A. Lanteri
453 David J. Russell
456 Allan C. Monroe
460 Christopher F. Doyle
463 Michael J. Butler
463 Paul W. Reed
551 Keith A. Brown
626 Thomas C. Meisenzahl
648 James M. Parks
660 Douglas L. Hamilton
662 Robert E. Lewis II
915 Joseph R. Sousa

20 years

243 Douglas P. Ingham
252 Judy L. Exley
274 William G. Bausum Jr.
404 Lisa A. Thormahlen
414 Michael W. Kilburg
416 Kenneth Y. Merchant
435 Kurt E. Schaufler
452 Jessica A. Browning
453 Kevin J. Brodnicki
453 Lance D. Shirghio
453 Richard Vidot
453 Troy L. Williams
459 Russell W. Quick
462 Matthew A. King
472 Dominic F. Lucente
473 Philip A. Rumm
493 Timothy J. Baas
501 Frank Maiolo
670 David J. Smallridge
707 Aubrey L. Totten Jr.
902 David J. Corvello
915 Robert P. Graham
921 Paul H. Brouillard



2009

ELECTRIC BOAT CORPORATION INJURY INCIDENCE RATES

RECORDABLE INJURIES FOR 2009 = **99**

RECORDABLE INCIDENCE RATE YTD = **5.09** 2009 GOAL = **6.27 or less**

LOST TIME CASES 2009 = **12**

LOST WORK DAY CASE RATE YTD 2009 = **1.29** 2009 GOAL = **1.68 or less**

